

ENGLISH ICE HOCKEY ASSOCIATION

AGM Board meeting 17th December 2022
NON-VERBATIM



Company Number: 03730185 Register Address: Ice Sheffield, Coleridge Road, Sheffield, England, S9 5DA

The meeting took place at the Hilton Hotel Leicester and online via Microsoft Teams. The meeting convened at 09:38 hrs

Directors Present at the Hilton Hotel, Leicester:

Mohammed Ashraff (MA) – Meeting Chair; Barrie Archer (BA); Gary Apsley (GA); Thomas Lillie (TL)

Members Present at the Hilton Hotel, Leicester

Leeds Juniors (SB); Basingstoke (JL); Coventry (SB); Recreation, Solihull, (JF); Widnes (ML); Well-being Lead (SV) Harringate Juniors /Women's (D)

Directors present online

Andrew Miller (AM), Daniel Smith (DS)

EIHA Office present online

EIHA Head of operations (H R-M); EIHA Office (SF); EIHA Office (CB);

Members Present on-line

Bradford Bulldogs (NS); Coventry Phoenix (ZV); Cambridge Grizzlies (DP); Basingstoke Juniors (ST); Basingstoke Juniors (EC); Widnes Wild (TG); Oxford Stars (L); Sutton Sting (LM); Solihull Barons (PK); HMPS Tornadoes (TW); MK Solent and Thunder (L); Guildford (NL); London Capitals (OG); RJR (L); MK Lightning (TR); Deeside Dragons (BM); Romford/Chelmsford (LC); Guildford (LS); Solent (SC); Oxford City Stars (JM); Sheffield IHC (MP); Basingstoke Bison (DH); Invicta Dynamos (JB); Streatham (PR)

Apologies:

Billingham (CJ)

The meeting started at 19:30hrs

1 Roll Call

1.1 Chairman's opening remarks

1.2 Roll Call

Directors present at the Hilton Hotel, Leicester

Mohammed Ashraff (Chair of Board EIHA); Barrie Archer (Vice Chair of Board EIHA); Gary Apsley (Company Secretary EIHA); Thomas Lillie (Director EIHA)

Member present at the Hilton Hotel, Leicester

Cheryl Brookes (Coventry Blaze); John Freeman (Solihull Vikings/Jesters); Seth Bennett (Leeds Knights Juniors); John Neville (Basingstoke Bison); Matt Lloyd (Widnes Wild); Sarah Vernon (Welfare EIHA); Darya (Harringate Juniors/women's)

Members who joined online:

Neil Shuttleworth (Bradford Bulldogs); Zoe Vince (Coventry Phoenix); David Potter (Cambridge Grizzlies); Stewart Tempest (Basingstoke Juniors); Emma Crow (Basingstoke Juniors); Terry Gray (Widnes Wild); Lauren (Oxford Stars); Lee Millward (Sutton Sting); Pav Kolisek (Solihull Barons); Tom Wood (HMPS Tornadoes); Lauren (MK Solent and Thunder); Nicky Lawson (Guildford); Hannah Rigard-Mason (EIHA)

	<p>HEAD of operations); Olga Glazer (London Capitals); LOU (RJR); Tom Rogers (MK Lightening); Bruce Martin (Deeside Dragons); C Berry (EIHA Office); Louise Capps (Romford/Chelmsford); Lee Slater (Guildford); Andrew Miller (Director EIHA); Stuart Frazer (EIHA Office); Shane Compton (Solent); Joe Mundy (Oxford City Stars); Martin Peters (Sheffield IHC); Daniel Smith (Director EIHA); Dionne Hibbs (Basingstoke Bison); Jenny Barnett (Invicta Dynamos); Paul Ratcliffe (Streatham)</p>
2	<p>Apologies The chair noted and accepted apologies from Billingham (CJ) who confirmed they would join later.</p>
3	<p>Introduction There was no vote or scrutiny.</p>
4	<p>Minutes from 22nd Annual General Meeting held 12th November 2021 The Chairman shared and discussed the minutes that were circulated the morning of the meeting.</p> <p>4.1 The chair apologised that minutes should have read the Cleveland Comets and apologised for any offense caused.</p> <p>4.2 GA discussed the registered member and the changes that have happened through the season for the purposes of the meeting that this applies to 20/21 490 members confirmed Widnes member stated that the members are the club not the person GA confirmed there was no contention and that is can be complicated by the change of teams and there is a need to capture and maintain the individuals for compliance with company's house. He continued to state that, all those with a legitimate vote will be given that right and no one will be restricted and there will be clear guidelines but the member has the responsibility to inform us of the changes.</p> <p>4.3 Ability group convenience code. the chair confirmed he captured Widnes member raised that articles should have been loaded up to company's house. TL confirmed that was an administration error and GA confirmed he would action.</p> <p>4.4 The chair confirmed that adverts will be going out after the AGM to advertise with transparency.</p> <p>4.5 The chair informed the members that *** was involved in a car accident and lost his life. The chair passed on that the Ice Hockey community pass on their thoughts to the family and there will be an acknowledgment posted.</p> <p>4.6 The chair confirmed the original date was November ad apologised for not meeting the agreed timescale.</p> <p>4.7 The chair apologised for the delay in providing the financial documents.</p> <p>4.8 Widnes member asked for clarity and the chair responded regarding actions</p> <p>4.9 Coventry Phoenix. Amend to reflect that women's will be added</p> <p>Basingstoke member proposed the minutes, Leeds junior member seconded the minutes.</p>

	<p>Coventry member raised the objection that they were circulated 60/70 minutes before the meeting. The chair acknowledged the error on the part of the board.</p> <p>Gilford member requested that they be added to attendance. The chair confirmed that he was in receipt of the signature sheet but would update the attendees</p>
<p>5</p>	<p>Approve Annual Accounts for year ending 31st July 2022</p> <p>The chair shared the accounts with all members presents and discussed the breakdown of 2021 and 2022.</p> <p>The chair continued to confirm that turnover has increased which has been due to things that have happened in the last 12 months which has increased expenses.</p> <p>He spoke about the loss during Covid and this year reflects a surplus.</p> <p>He explained that new assets are due to IT for clubs. The chair confirmed that directors use their own personal items compared to the previous board.</p> <p>The meeting herd that the debtors is ongoing but manageable and this will reduce going forward</p> <p>The member's fund has increased from previous. The financial loss was due to incremental legal fees which reflects this and will be discussed later in the meeting.</p> <p>The meeting heard that the largest bill is insurance and has increased due to the litigation</p> <p>T was confirmed that administration costs were low due to Covid and are significantly higher this year. The chair shared the breakdown in cost and explained he did not have a full itemised break down to date.</p> <p>The chair spoke about funds from IHUK.</p> <p>He continued to speak about volunteers' costs and shared the comparison over the years.</p> <p>Recreational member asked for a breakdown. The chair confirmed he will share at a later date.</p> <p>Coventry Blaze member asked about the debtor's section and why clubs owe money are still allowed to compete. The chair explained that due to transition and the softness of the board and the dynamic of where this fee comes from. He confirmed that this is ongoing and coming down and with recruitment he is confident that this will come down.</p> <p>Leeds Junior member spoke about volunteer costs and that when people volunteer it should be about help and not 'profiting'. The chair spoke about the showcase events.</p> <p>GA responded that the cost comes under his portfolio and that the ambition is to grow sport and bring in the professional and 40p / mile is a standard of UK claims to go below this would be exploiting people's good will.</p> <p>GA continued to talk about the England program that starts at 5am and thinks it's unreasonable to ask volunteer to travel the country. He wants to protect the wellbeing and welfare of the all members and ensure that the programs run effectively.</p> <p>He confirmed to the meeting that trials break even. He continued to explain that the board took the decision to run the Showcase free but the costs were extremely high - £138K. He explained that is a question as to whether to run it this year due to the current economic crisis within the country with fuel bills etc.</p>

Leeds Juniors member acknowledged the point but questioned those that are claiming from head coaches to those that run a penalty box or time keeping bench. He stated that the system needs to be tiered.

Wellbeing lead (SV) raised the question about the tier system and how it would work? The chair responded that this is something being looked into.

Widnes member raised the question about a senior event where people local had food and hotels paid for?

Harrigate member asked if those who have a child in the program have their expenses reimbursed. GA responded no. Costs are monitored and confirmed that they are continuing to look at it and bring costs down.

Question was raised about the litigation. The chair confirmed that this was settled in the best way forward and confirmed that the board did what they set out to do.

Coventry Phoenix member raised the question about the difference in documents. The chair responded and explained

A question was received about director's expenses. GA confirmed £6K and the chair explained he would be happy to provide a full break down if required.

A question was received that a better reflection would be the last three years.

Sheffield member confirmed the concern raised regarding showcase, that timekeepers and penalty box officials did not claim expenses.

One member stated that the breakdown would be better if it was a full breakdown.

A member asked about driving the figure down. The chair responded and recapped the discussion regarding recruiting a bookkeeper to bring down the cost.

Sutton Sting member asked for examples of what increased turn over. The chair confirmed the Jamborees, National League completions, Power of 10. He also stated that there had been a significant shift in players moving from the league to recreational - not losing players.

Guilford member stated they may have questions after the meeting due to the late circulation.

Harrigate member asked why the national section have a special arrangement compared to the junior system. The chair confirmed that the director in charge of that section set it up to make it easier for the running of the division. He confirmed that the board are looking at ways to change this.

Harrigate member raised the concern about clubs carrying excess money. The chair confirmed that they have identified that risk and it is covered.

BA responded that the board looked at becoming cashless. He referred to another sport and a current legal case that is happening. HE explained that they are not responsible or employers of the officials. He agreed that teams don't want to have cash. The trial has been set up and it was better to start with national who have revenue and the juniors don't.

BA confirmed he is working with IHUK and the officials and it isn't an easier fix.

MK Lightning member raised options that could be used. The chair confirmed that the board are looking at this but it's about using systems that don't charge.

	<p>Guilford member asked what the litigation was? TL confirmed it was regarding GDPR.</p> <p>A member raised the question about protecting clubs from officials over claiming. The chair responded that it needs to be referred to the office who can exculpate this if it is deemed that this has happened.</p> <p>Recreation member confirmed that as an official an email went out last week about what officials could and couldn't claim.</p> <p>The chair confirmed that the auditor Crossly and Davis have confirmed the document can be circulated.</p> <p>Due to the late circulation, it was agreed to extend the deadline for member to ask question 7th January 2023.</p> <p>Defer the adoption of the finance A separate meeting to be scheduled 21st January 2023</p> <p>No objections</p>
6	<p>Auditors Deferred to 21st January 2023</p>
7	<p>Additions Deferred to 21st January 2023</p>
8	<p>Annual Report The annual report was presented to the meeting with no questions</p>
9	<p>Confirmed date The chair spoke about section meeting in the summer for the North and South for juniors and women.</p> <p>Sectional part</p> <p>Operational / business AGM</p> <p>The members present at the hotel proposed the 8th / 9th July separate to any section meetings</p> <p>BA proposed to keep costs down it be held on 1 day. AGM in the morning and sections in the afternoon.</p> <p>GA agreed that it was financially beneficial to the association. Leeds junior member agreed it was beneficial from a time perspective.</p> <p>Coventry member raised the issue about tournaments? Leeds member acknowledged the point but responded that there should be enough people within clubs to attend.</p> <p>The proposed date 8th July 2023.</p> <p>Recreational section confirmed that they are in full swing at this time of year.</p>

<p>10</p>	<p>Director Elections</p> <p>TL and DS duly elected as no one apposed.</p> <p>GA spoke about the hostility towards the association. He acknowledged that there needs to be PR to promote and stop the trolling. He confirmed that when he is up next year for election, he will not be re standing and welcomed members to come forward to look at a succession plan.</p> <p>He continued to state that the hours that all directors put in and appreciates it's not perfect but they are giving their time and their best. He stated that is not appropriate to be slating on social media.</p> <p>The chair agreed with GA point.</p>
<p>11</p>	<p>Questions from the floor</p> <p>GA shared the questions presentation prepared from question received prior to the meeting. The Question and answers will be circulated as an additional document to the minutes of the meeting.</p> <p>Guilford member stated that their questions sent on the 9th December had not been acknowledged. GA apologised for missing the email.</p>
<p>12</p>	<p>Closing comments</p> <p>The chair thanked everyone for attending and closed the meeting.</p>
<p>Date of next meeting 21st January 2023</p>	

Meeting closed at 12:30 hrs