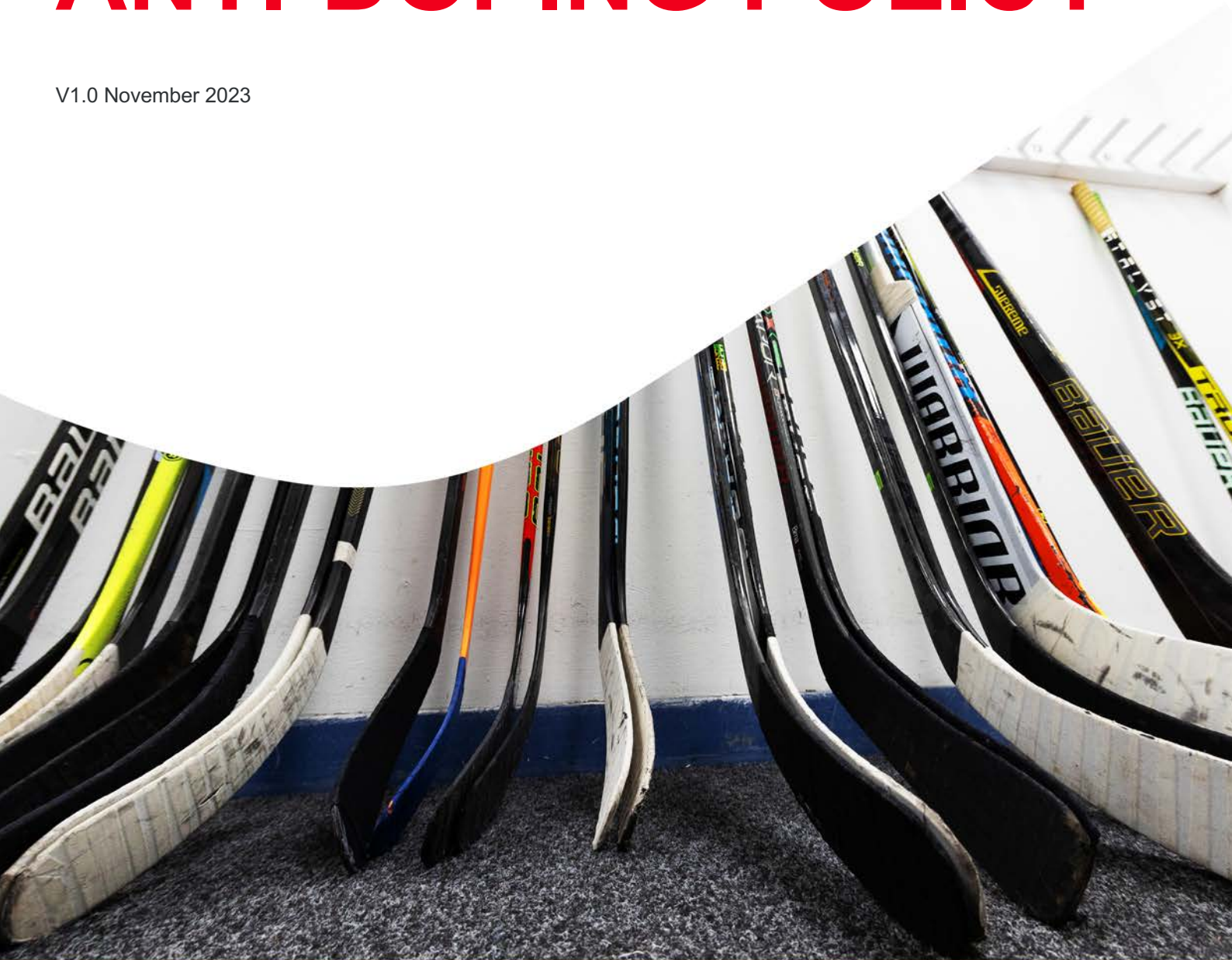


# ANTI-DOPING POLICY

V1.0 November 2023



## Definitions

1. These terms will have the following meanings in this policy:
  - a. **United Kingdom Anti-Doping (UKAD)** – The set of rules that govern doping control in the United Kingdom. The full UKAD rules can be viewed at: UKAD
  - b. **World Anti-Doping Agency (WADA)** – An independent, international, not-for-profit organization responsible for administering the World-Anti-Doping Code and for the international promotion of drug free sport.
  - c. **International Ice Hockey Federation (IIHF)** – The International Ice Hockey Federation (IIHF) the International Federation and governing body for the sport of Ice Hockey.
  - d. **Ice Hockey UK (IHUK)** – Ice Hockey UK is the National Governing Body for the sport of Ice Hockey in the UK.
  - e. **World Anti-Doping Code** – The set of rules that govern doping control internationally. The full policy can be on WADA's website.
  - f. **Clean Sport** – For the purpose of this policy, Clean Sport is defined as sport that is free from doping.
  - g. **Active Members** - All categories of membership defined in the England Ice Hockey bylaws.
  - h. **Individual** - Registered participants including, but not limited to, athletes, coaches, referees, volunteers, directors, officers, team management, health care and other staff.

## Policy Statement

2. England Ice Hockey endorses the UKAD, IIHF and IHUK Anti-Doping Rules and the World Anti-Doping Code and is committed to ensuring that all qualifying Active Members and Individuals are compliant with these programs, rules, and codes.

## Purpose

3. The purpose of this policy is to confirm that England Ice Hockey has adopted the UKAD rules as its primary domestic anti-doping policy.

## Scope and Application

4. This policy applies to all members and individuals as defined in the definitions above.
5. England Ice Hockey fully recognises and supports the position of the United Kingdom Government, UKAD, the IIHF, IHUK and WADA, against the use, possession and supply of banned substances and methods in volleyball.
6. England Ice Hockey will respect any penalty enacted pursuant to the breach of the UKAD rules, whether imposed by WADA, the IIHF, IHUK or UKAD.

## Provisions

7. England Ice Hockey is unequivocally opposed, on ethical, medical, and legal grounds, to the practice of doping in sport.
8. England Ice Hockey has adopted and agrees to abide by the Anti-doping rules, as

administered by UKAD, and as it may be amended from time to time.

9. As a member federation of the IIHF, England Ice Hockey will be fully compliant with the IIHF's anti-doping regulations.
10. England Ice Hockey will provide regular information and news on the anti-doping program, domestically and internationally, and will arrange for the presentation of an anti-doping educational program with support material from UKAD to groups of athletes, coaches, Athletes support personal at camps and competitions when applicable and practical.
11. England Ice Hockey will respect the sanctions applied due to an anti-doping rule violation, whether imposed by WADA, the IIHF, UKAD, or any national sport organisation.
12. England Ice Hockey will comply with UKAD with respect to public announcements of positive test results.
13. All Individuals and persons sanctioned by virtue of the UKAD rules will be ineligible to participate in any role and in any competition, activity organised, convened, held, or sanctioned by England Ice Hockey or members as per the penalties imposed.

## Communications

14. This policy must be effectively communicated to those who will be responsible for upholding the policy, as well as to those who will be responsible for its implementation.

## Review

15. This policy will be reviewed annually or as decided by England Ice Hockey Board of Directors.
16. This policy should next be reviewed in 2024.
17. Approval
18. This policy was approved by the England Ice Hockey Board of Directors on 04 November 2023.

Version	Author	Date written / approved	Approved by
1.0	HRM	04 November 2023	Board

