**[Club name] Coach, Managers and Club Officials Code of Conduct**

*Please adapt this template to reflect any additional club rules / ethos.*

We all have a responsibility to promote high standards of behaviour in ice hockey and create a positive environment where participants can enjoy the game. Play your part and observe the code of conduct at all times:

**On and off the ice I will:**

* Use my position to create a positive environment, leading by example.
* Show respect to everyone involved in the game, including players, the opposition, coaches, managers, officials, spectators and parents.
* Adhere to the laws and spirit of the game.
* Respect the decisions of the referee.
* Be gracious in victory or defeat.
* Never engage in public criticism of referees or England Ice Hockey.
* Respect people’s differences and not bully or discriminate against others for reasons such as race, gender, sexuality, background or ability.
* Report any incidents of bullying or abuse, even if I’m just a witness.

**When working with players I will:**

* Treat all players with respect and dignity.
* Not tolerate any form of abuse and intervene and report as necessary.
* Place the physical and emotional safety of each player above everything, including winning.
* Encourage each player to accept responsibility for their own behaviour and performance.
* Cooperate fully with others (e.g. officials, medics, designated safeguarding officers) for each player’s best interests.

I understand that if I don’t follow the code of conduct, actions may be taken against me by my club or National Governing Body.

**I understand that as a coach I have the right to:**

* Be supported in my role by my club.
* Have access to my club and England Ice Hockey’s policies and procedures.
* Know who my club’s Designated Safeguarding Lead is.
* Have access to ongoing training and CPD required for my role.
* Feel welcome in my club regardless of ability, physical appearance, sexual orientation, gender, race, or religion.
* Be informed of my club’s internal complaints process and who to contact.
* Be listened to and treated fairly when I raise concerns to my club.

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| **Print name** |  |
| **Signed** |  |
| **Date** |  |