

CODE OF CONDUCT AND ETHICS

Junior Players

We all have a responsibility to promote high standards of behaviour in ice hockey. As a player, you have a big part to play. Fair play and respect for all others in the game is essential.

As a player we expect you to:

- Always work hard to learn and improve.
- Play fairly and to the best of your ability.
- Respect your team-mates, the other team, the referee and your coach/manager.
- Play by the rules as directed by the referee and respect the officials' decisions.
- Be gracious in victory or defeat and shake hands with the other team and referee at the end of the game.
- Make your club a welcoming, happy and safe place to be by supporting and encouraging others.
- Keep yourself and others safe by listening to coaches and following their instructions.
- Understand that the coach has to do what's best for the team and not the individual.
- Respect people's differences and not bully or discriminate against others for reasons such as race, gender, sexuality, background or ability.
- Turn up on time and with the correct kit.
- Take care of all equipment and premises you are using.
- Report any incidents of bullying or abuse, even if you're just a witness.
- Talk to an adult you trust or the club Designated Safeguarding Lead if you're unhappy about anything at your club.
- Understand that if you don't follow the code of conduct, actions may be taken against you by your club or National Governing Body.

As a player you have the right to:

- Be supported in developing your skills and receive level appropriate guidance.
- Feel welcome in your club regardless of ability, physical appearance, sexual orientation, gender, race, or religion.
- Feel safe when participating and be treated with your wellbeing as priority.
- Have fun and enjoy participating in ice hockey.
- Know who your club's Designated Safeguarding Lead is and how to contact them.
- Be listened to and treated fairly when you raise concerns to your club.

Senior Players

We all have a responsibility to promote high standards of behaviour in ice hockey. As a player, you have a big part to play. Fair play and respect for all others in the game is essential.

As a player, we expect you to:

- Adhere to the laws of the game.
- Display and promote high standards of behaviour and fair play.
- Respect your team-mates, opponents, the referee, your coach and all club officials.
- Play by the rules as directed by the referee and respect the officials' decisions.
- Be gracious in victory or defeat and shake hands with the other team and referee at the end of the game.
- Never engage in public criticism of referees or England Ice Hockey.
- Lead by example both on and off the ice.
- Take care of all equipment and premises you are using.
- Respect people's differences and not bully or discriminate against others for reasons such as race, gender, sexuality, background or ability.
- Report any incidents of bullying or abuse, even if you're just a witness.
- Understand that if you don't follow the code of conduct, actions may be taken against you by your club or National Governing Body.

As a player you have the right to:

- Be supported in developing your skills and receive level appropriate guidance.
- Feel welcome in your club regardless of ability, physical appearance, sexual orientation, gender, race, or religion.
- Feel safe when participating and be treated with your wellbeing as priority.
- Have fun and enjoy participating in ice hockey.
- Know who your club's Designated Safeguarding Lead is and how to contact them.
- Be listened to and treated fairly when you raise concerns to your club.

Parents

We all have a responsibility to promote high standards of behaviour in ice hockey and create a positive environment where children can enjoy the game. As a parent, we recognise that you have a big part to play.

As a parent we expect you to:

Essentials

- Ensure that your child has the appropriate kit and equipment, including any food, drink and medication they may need for training and games.
- Ensure that your child is punctual for training and games and is picked up promptly.
- Inform the person in charge of the training or event if you are going to be late or another person is collecting your child.
- Sign and return all necessary consent forms and paperwork and update club officials immediately if anything changes.
- Maintain a positive relationship with coaches and other club officials.
- Follow all guidelines laid down by the national governing body and the club (including any social media and photography guidance).
- Do not interrupt training or games other than in an emergency.
- Ensure your child understands their code of conduct.
- Raise any concerns or complaints regarding club incidents through your club's official channels and understand that England Ice Hockey can only handle issues raised within the remit of our complaints policy.

Behaviour

- Remember that children play for fun and get a wide range of benefits from participating in sport, like making friends and developing social skills.
- Always promote the positive aspects of the sport (e.g., fair play).
- Applaud effort as well as success, from both teams.
- Encourage your child to value their performance and not just results.
- Give encouragement to your child when they've done well and support them when they are struggling; do not ridicule or shout at a child for making mistakes or losing a game.
- Always support the decisions of officials during games.
- Be gracious in victory or defeat.
- Let the coach do their job and do not confuse players by telling them what to do.
- Never engage in or tolerate any offensive behaviour or language.
- Encourage players to show respect to everyone in the game, including team-mates, the opposition, coaches, managers, officials and spectators, leading by example.
- Respect people's differences and not bully or discriminate against others for reasons such as race, gender, sexuality, background or ability.
- Report any incidents of bullying or abuse, even if you're just a witness.
- Never engage in public criticism of referees or England Ice Hockey.

- Understand that if you don't follow the code of conduct, actions may be taken against you by your club or National Governing Body.

As a parent you have the right to:

- Feel welcome in your club regardless of ability, physical appearance, sexual orientation, gender, race, or religion.
- Be assured that your child is safeguarded during their time in ice hockey.
- Know how to access your club and England Ice Hockey's policies and procedures.
- Be informed by your club of any problems or concerns relating to your child where appropriate.
- Know the procedure should your child be involved in an accident or become injured.
- Provide your consent or otherwise for filming and photography, trips away and otherwise.
- Know who your club's Designated Safeguarding Lead is and how to contact them.
- Be informed of your club's internal complaints process and who to contact.
- Be listened to and treated fairly when you raise concerns to your club.