

# CODE OF CONDUCT AND ETHICS

## Referees (on-ice officials)

Note: referees and officials are not registered with EIH, instead they form part of Ice Hockey UK. However, EIH ask that all referees must adhere to the above code. Additionally, they must:

- Work within the limits of your professional competence and ensure you are kept abreast of rule changes and updates within the rules of ice hockey.
- Operate within the rules of the sport.
- Treat all children and players fairly and with respect.
- Realise your responsibility as a role model and set positive examples for others.
- Act with integrity, honesty and objectivity at all times when officiating.
- Have regard for protecting the players through the application of the rules of the game.
- Ensure all players wear the mandatory protection.
- Be aware of legal obligations, including safeguarding procedures and national and international anti-doping regulations, as well as how to escalate concerns relating to abuse or anti-doping infringements.
- Not abuse their position of authority to make financial, sexual, or improper emotional relationships.

### **As a referee you have the right to:**

- Perform your duties free from harassment or abuse from players, coaches, volunteers/staff and spectators.
- Feel welcome regardless of ability, physical appearance, sexual orientation, gender, race, or religion.
- Raise concerns and be listened to by England Ice Hockey.