

England Ice Hockey Limited

Ice Sheffield, Coleridge Road, Sheffield, England S9 5DA

Company No. 03730185 Registered in England & Wales

The Companies Act 2006

Notice of Annual General Meeting

of

THE ENGLISH ICE HOCKEY ASSOCIATION LIMITED

Notice is hereby given that the **Annual General Meeting (AGM)** of the Company will be held virtually via Lumi/Zoom on **Monday 8 September 2025 at 18:00pm**.

This year's AGM will focus on reviewing the progress of the 2024/25 season, presenting the financial accounts, introducing governance changes, and outlining the Company's transition strategy ahead of the next Sport England and UK Sport funding cycle.

Agenda

1. **Welcome & Opening Remarks** (Duncan Hough – Interim Chair)
 - Reflection on the past season including achievement of Sport England Code Compliance and congratulations to clubs, volunteers, players, and officials.
2. **Apologies**
3. **Approval of Minutes**
 - Proposal to approve the minutes of the Annual General Meeting held on 6 July 2024.
4. **Season 2024/25 in Review** (Duncan Hough – Interim Chair)
 - Participation and registration growth
 - League and junior development highlights.
5. **Finance** (Alex Flynn – Finance Director)
 - Presentation of accounts for the year ending 30 April 2025.
 - Auditor's report.
 - Proposal to re-appoint auditors.

6. Season 2025/26 – A Transition Year (Henry Staelens CEO & Grant King COO)

- Flat fees model for registration.
- No fees for medics and off-ice officials.
- Positioning this season as a “test and transition” year with reduced activity until the 2026/27 Sport England and UK Sport cycles.
- ENTDP – What’s to come.

7. Governance & Compliance (Henry Staelens CEO & Grant King COO)

- Introduction of the new Board members.
- Clearer governance processes in place (transparency, accountability).

8. Officials, DOPS & Off-Ice Roles (Henry Staelens CEO & Grant King COO)

- Department of Player Safety update.
- Officials’ education and safeguarding.
- Recognition of coaches, managers, and medical staff.

9. Strategic Outlook & Future Vision (Henry Staelens CEO & Grant King COO)

- Project Clarity – stakeholder engagement and structural reform.
- Regional model development.
- NHL Street and grassroots growth.
- UKIH Foundation support and funding alignment.

10. Resolutions (see below; Duncan Hough - Chair)

11. Any Other Business (AOB)

Proposed Resolutions

You will be asked at the meeting to consider, and if thought fit, pass the following:

Ordinary Resolutions

1. That the minutes of the general meeting held on 6 July 2024 be approved.
2. That the Company’s annual accounts for the financial year ending 30 April 2025 together with the directors’ report and auditor’s report be received.

3. That Crossley & Davis be re-appointed as the Company's auditor to hold office until the conclusion of the next AGM, at a remuneration to be determined by the directors.

Special Resolutions

- No special resolutions are proposed this year. Any amendments to the Articles or constitutional changes will be deferred until after further consultation.

Notes for Members

1. Attendance

- Members on the Company's register of members as of 30 August 2025 are entitled to attend and vote at the meeting.
- The AGM will be held virtually via Lumi/Zoom. Joining instructions will be circulated in advance.

2. Voting Entitlements

- Each affiliated club shall be entitled to one vote.
- Each eligible team (with 13 skaters + 1 netminder registered by 30 August 2025) is entitled to one additional vote.
- Independent teams not attached to a club are entitled to one vote.

3. Proxy Voting

- If you are entitled to attend and vote at the meeting, you may appoint a proxy to exercise your rights on your behalf. A proxy need not be a member of the Company.
- If you wish your proxy to speak on your behalf, you must appoint your own choice of proxy (not the Chair) and brief them accordingly.
- To appoint a proxy, complete and return the proxy form **via this [LINK](#)** (the designated electronic form for proxies) **or** by post to the Company's registered office, to be **received no later than Thursday 4 September 2025 at 18:00 (BST), being 48 hours before the meeting (excluding non-working days)**.
- If more than one valid proxy appointment is submitted, the latest received before the deadline will take precedence.
- Appointment of a proxy does not preclude you from attending and voting in person. If you attend, your proxy appointment will automatically be terminated.

4. Corporate Representatives

- A corporation that is a member may appoint a corporate representative to exercise all its powers on its behalf.

5. Communication

- Any questions relating to the AGM may be submitted in advance to **info@englandicehockey.com** no later than **5pm on Monday 1 September 2025**.

6. Elections

- No new director elections are proposed at this AGM. Board updates will be given under Agenda Item 7.

7. Company Papers

- The final agenda and accompanying company papers for consideration at the General Meeting shall be circulated to members at least 14 clear days prior to the AGM.

By Order of the Board

Duncan Hough

Interim Chair of the Board

Dated 22nd July 2025