

THE ENGLISH ICE HOCKEY ASSOCIATION LIMITED

(trading as **England Ice Hockey**)

(the *Company*)

Company number: 03730185

NOTICE OF GENERAL MEETING

to consider a special resolution on the unification of England Ice Hockey and Ice Hockey UK

Notice is hereby given that a General Meeting (*the Meeting*) of The English Ice Hockey Association Limited will be held on:

Date: Wednesday **17 December 2025**

Time: 18:30pm (UK time)

Venue: Online via the Lumi/Zoom platform. Joining instructions will provided for all members individually, prior to the meeting.

for the purpose of considering and, if thought fit, passing the following resolution, which will be proposed as a **special resolution**.

Special Business

Special Resolution

Unification of England Ice Hockey with Scottish Ice Hockey and Ice Hockey UK

“THAT, to unify the governance and operations of ice hockey across the United Kingdom:

1. The Members approve in principle the unification of Scottish Ice Hockey (SIH) with England Ice Hockey (EIHA) and Ice Hockey UK (IHUK) to create a single, UK-wide national governing body for ice hockey, operating in accordance with the “Together As One” principles set out in the Appendix to this Notice, subject to completion of any necessary legal work and due diligence;
2. The Board of Directors is authorised to:
 - (a) negotiate, finalise and enter into any agreements, arrangements or documentation which it considers necessary or desirable to implement such unification;
 - (b) make such amendments to the Company’s regulations, structures and internal operating models as it considers necessary or desirable to give effect to the unification in line with the “Together As One” principles; and
 - (c) do all such acts and things as it considers necessary or desirable in connection with, or to give full effect to, the matters set out in this resolution;and

3. In addition, and without prejudice to the Members' power to amend the Articles by special resolution, the Board is authorised, subject to the safeguards set out below, to make such amendments to the Company's Articles of Association as it considers necessary or desirable to implement the unification and to give full effect to the matters set out in this resolution, provided that:
- a. any such amendments must be approved by at least two-thirds of the Directors for the time being;
 - b. the Board shall only make amendments which it reasonably considers to be necessary or desirable to implement the unification in accordance with the "Together As One" principles and in the overall interests of the Members and the sport;
 - c. before any amendment takes effect, the Board shall circulate the proposed amendments to all Members, together with an explanatory note outlining the purpose and effect of the changes;
 - d. the authority conferred by this paragraph 3 shall expire on 30 June 2026, save that the Company may, before such expiry, make amendments to the Articles in accordance with this authority where those amendments are necessary to complete any steps towards unification which have been commenced but not completed by that date; and
 - e. the Board shall report to the Members at each AGM on any amendments made to the Articles pursuant to this authority, including a brief explanation of the purpose and effect of each such amendment.

Explanatory note (non-voting)

The Boards of Ice Hockey UK, England Ice Hockey and Scottish Ice Hockey are recommending a move to a **single, UK-wide governing body for ice hockey**, under the working approach "**Together As One**".

For England Ice Hockey, this special resolution asks Members to approve, in principle, that:

- EIH, SIH and IHUK will move towards a single operating model,
- governance and operations will be aligned across the UK, and
- the EIH Board is authorised to take the practical steps needed, within the principles in the Appendix, and to bring back any required future Articles changes for Member approval.

The unification is built on five core principles:

1. Professionalise to Perform
2. Enhance the Experience
3. Member-Centricity
4. Sustainability for Generations to Come
5. Fully Recognise Potential

These principles are set out in full in the Appendix to this Notice and are intended to guide the combined organisation's decisions and investments – from grassroots through to elite, across men's, women's and para ice hockey.

Notes

1. Entitlement to attend and vote

(a) Only those Members whose names appear in the Company's register of Members at 17:00 on 15 December 2025 (or, if the Meeting is adjourned, at 17:00 on the date two Business Days prior to the adjourned meeting) shall be entitled to attend and vote at the Meeting.

(b) All registration, membership and other fees due to the Company must have been paid in full in accordance with the Articles of Association for a Member to be entitled to vote.

2. Proxies

(a) A Member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend, speak and vote on their behalf. A proxy need not be a Member of the Company.

(b) A proxy vote can be confirmed directly with Lumi. A separate communication will be sent to members confirming to do this, from Lumi. Alternatively a form is available [here](#).

(c) To be valid, a completed proxy form must be received by the Company at England Ice Hockey, IceSheffield, Coleridge Road, Sheffield, England, S9 5DA, memberservices@englandicehockey.com or submitted to via the Lumi platform no later than **17:00 on 15 December 2025** (being 48 hours before the time appointed for the Meeting).

(d) Completion and return of a proxy form will not preclude a Member from attending and voting in person (or via any approved online platform) at the Meeting if they so wish. In such circumstances, any proxy appointment will be deemed to be revoked.

3. Quorum

The quorum for the Meeting shall be as set out in the Company's Articles of Association. If a quorum is not present within 30 minutes of the time fixed for the Meeting, or if sufficient Members cease to be present and quorum is not present, the Meeting shall stand adjourned in accordance with the Articles.

4. Adjournment

If the Meeting is adjourned, notice of the adjourned meeting shall be given as required by the Articles of Association and applicable law.

5. Documents available for inspection

Copies of:

- this Notice;
- the "Together As One" unification principles (Appendix); and
- any supporting explanatory materials
are available on the [Company's website](#) and will be available for inspection at the Company's registered office during normal business hours, and at the Meeting for at least 15 minutes before it starts.

By order of the Board

Duncan Hough

Chair of Board

Date: 28 November 2025

Registered office: England Ice Hockey, IceSheffield, Coleridge Road, Sheffield, England, S9 5DA